

STF Executive Meeting

December 6, 2011

Members Present: Lisa Taylor, Peggy Lawson, Cathy Webb, Margot Arnold, Nathan Bromm, Tera Hale, Lorraine Walbaum, Nancy McLeod, Jeanette Halpape, Lloyd Morrison, Bev Magel, Kelly Glaspey, Chylisse Urschel, Karla Beatty, Craig Williamson, Colin Keess, Val McNab, Darryl Locke

No changes to the agenda. Lisa Taylor adopted the agenda.

Housekeeping:

- SSL forum: The forum went really well and a variety of topics were covered and subsequent information was provided. A suggestion made by SSL members at the forum was to hold a mini forum at convention on the alternate year when all costs aren't covered.
- Local association grant application submitted by SECPSD and PVPSD is completed and has been approved. A facilitated retreat will involve discussing roles, what our local roles are, and what is done on different committees, etc. A retreat will be planned for next fall, this will be set for a Friday – Saturday. The grant application will be sent out to executive members in the new year.
- Correspondence: Thanks for the retirement gift (superannuation); Janet Frondall, Dalyce Peterson, and Wanda Pegg.

Treasurer's Report:

- Current balance \$33 593.61.
- Convention/SECTA fees: For future reference, full time convention fees need to be charged for part-time teachers because they attend convention time, SECTA fees will still be prorated.

LINC Report:

- In late October Lloyd Morrison met with Gord Husband. Negotiation meetings will begin in the spring once a budget has been set. Across the province LINC meetings are not going well. Our school division is willing to bargain in whole with a zero percent increase monetarily- meaning that we can revamp what is in the contract within the constraints of what the current contract costs. Letter that was sent on behalf of teachers and the response from the Board will be forwarded to all SSL's in January
- Three local contracts within SECPSD have been negotiated and settled in the past year.

Convention Report:

- Convention went well. 94 survey forms were returned. Comments and responses for comments on the form were addressed.
- Convention Treasurer's Report: Current Balance: \$14,673.12. Travel was down as most of decisions were made via the internet. Sub costs are still outstanding. Highly recommend that we work with Conexus again because they were very easy to work with all things (except projectors) were provided.

Standing Committee Work:**Communications:**

An email will be sent to all SSL's reminding them to forward names for cards etc.

Resolutions:

- 10 resolutions were presented. Discussion time for each motion was provided. Legal positioning behind some resolutions was provided by Nathan from discussions held with Shirley Humphries. Votes to accept or reject all motions on behalf of SECTA were made. 9 resolutions will be carried forward.
- Nathan Bromm will provide explanation for why one resolution was rejected.
- Please see an executive member for a detailed listing of all submitted resolutions.

Scholarships:

Margot will resend the draft copy regarding scholarship information to Nathan.

Other:**Concerns raised by members, SECTA Executive & the Director of SECPSD**

- Convention dates and convention format for 2012, 2013 discussion: Due to a government mandate to legislate the start date in Saskatchewan schools a suggestion to move convention was brought to the executive. Questions raised during this discussion included concerns about the amount of time needed to plan convention, and when this planning would occur if convention was held at the beginning of the school year? Another question proposed was if there was interest to move convention back to February. The answer from the executive was no. Discussion also centered on the idea that perhaps convention needs to look different.
- School calendar proposals for 2012-13 discussion: In general bare bone calendars have been created. Question posed to SECTA: Is SECTA interested in

returning to a February Convention. The response is no. Executive members strongly stated that a February break is still wanted.

- Teacher professionalism and burnout discussion: Discussion centered on the number of initiatives being employed in our division, the frustration many teachers feel at implementing the initiatives, workload requirements and the amount of time that is being taken to enter data. Nathan Bromm reported that the division is looking at implementing one initiative for the next three years or continuing with the current ones so we are not starting new initiatives at such a time. SECTA Executive is submitting resolutions to spring council as a way to voice concerns in education and the SECTA President and Vice President are continuing regular meetings with the Director to discuss teacher burn-out and what can be done to alleviate this concern. The 2012 Convention Committee is also looking at how the format of Convention could help teachers with assessment and new curriculum.
- The SECTA Executive recognizes that teachers work tirelessly for the profession and have channels to access when feeling the mounting pressures of the job. The Executive encourages members to continue raising their voices and contacting their STF liaison when they require assistance.
- The Executive also understands and supports that a select few members may have contact from or reprimands from the division due to lack of attendance or professional behaviour during any professional development days, including Convention.

7:15 pm. Lisa Taylor adjourned the meeting.